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NON-COMPETITION/NON-SOLICITATION

You agree that during the term of your contract with MPCC and for two (2) years thereafter (the "Restriction Term"), you will not, directly or indirectly, alone or as a consultant, partner, officer, director, employee, joint venturer, lender, stockholder, contractor or volunteer of any entity: (a) accept employment or establish any other relationship with any business within the Commonwealth of Massachusetts that is in competition with MPCC, or (b) directly engage in any business or activity within the Commonwealth of Massachusetts that is in competition with MPCC.

You agree that during the Restriction Term, that you will not, without prior written approval of MPCC, directly or indirectly, alone or as a consultant, partner, officer, director, employee, joint venturer, lender, stockholder, contractor or volunteer of any entity, solicit or do business in any capacity that competes with any of MPCC's services, engage the services of any employee of MPCC or to provide any services to a customer or potential customer of MPCC with whom you have had contact during the course of the contract with MPCC.

APPLICABLE LAW

By contracting with MPCC, you agree that the laws of the Commonwealth of Massachusetts, without regard to principles of conflict of laws, will govern these Terms and Conditions and any dispute of any sort that might arise between you and MPCC.

DISPUTES

Any dispute relating in any way to your contract with MPCC, or to services provided by MPCC, shall be adjudicated in any state or federal court in Suffolk County, Massachusetts, and you consent to exclusive jurisdiction and venue in such courts.

Last updated: February 5, 2023.